

GOOD JOBS NORTHERN NEVADA

INTEGRATED EDUCATION & TRAINING
A WORKFORCE DEVELOPMENT MODEL FOR THE 21ST
CENTURY







Good Jobs Northern Nevada

The Good Jobs Northern Nevada initiative has brought together partners across workforce and education systems to engage Adult Education IET/ WIOA Title II pathways and co-enrollment strategies that enhance access to quality education and lead to living wage employment for underemployed and unemployed workers.







WHAT IS INTEGRATED EDUCATION & TRAINING FOR ADULT LEARNERS?





- ✓ Integrated education and training (IET) programs combine adult education and literacy activities with workforce preparation and training.
- ✓ By integrating these three components, IET programs can accelerate learning and support adult learners as they advance along their career pathways, transitioning to postsecondary education and obtaining good jobs.





PRIORITY FOCUS AREAS FOR GOOD JOBS NORTHERN NEVADA

Conducted
with a
focus on
Rural
Context

Application of labor market data for strategic pathway design sector strategies, career navigation & pathway planning

Application of Adult Education/Title II pathways to support access and learner success

Braiding of workforce system services with postsecondary co-enrollment is key*

Truckee Meadows Community College

Credit-Based

Nursing Assistant - NURS130 State Certification - CNA

Applied Technology DT235 & 250
ASE - Diesel Technician Basic Skills

Non-Credit

Warehouse Distribution
OSHA 10, CPR, Forklift Safety

Community Health Worker

NV Certified CHW I

Employer Driven

Workplace Literacy -

- NOW Foods
- Aalberts Integrated Piping Systems

Career Exploration
Employability Skill Development



Western Nevada College

Integrated Education and Training (IET) Pathways

Credit-Based	Non-Credit
Automotive Technology Auto 101 (8 weeks) Auto 115 (8 weeks)	Birth Doula 75-hour Doula Training Covers 80% of the requirements for state board certification
Advanced Manufacturing MPT 111 (8 weeks) ELM 110 (8 weeks)	*Certified Health Worker Online Course 160-180 Hours
*Phlebotomy (Lab Technician) LTE 101 (8 weeks) LTE 102 (8 weeks/clinicals)	Work-based Learning English Learner Services Career Services ACT WorkKeys for NCRC

^{*}IETs in the queue for Fall 2025 and Spring 2026





Nevada Department of Education

Adult Education



Economic Mobility

History of Integrated Education and Training (IET) in Nevada:

- Some bridge classes existed prior to 2017, but no full "IET"
- NSHE policy change 2017
- IET/IELCE pilot project SFY 2017-2018
- As of July 2024, our office is requiring applications for all IET and work-based projects and is collecting a repository of approved applications

Future of Nevada IET:

- Funding incentives
- Roll out of pre-approved statewide IETs
- For the next competition cycle, IET will be considered in the funding formula (tbd)

Challenges:

- Funding for occupational training (restrictions)
- Getting buy-in from occupational training providers
- Tracking of the IET program offerings

Co-enrollment 4 Economic Mobility





Co-enrollment & Regional Career Navigators

Career Coaching within K-12, Postsecondary & the Workforce System Differs

Regional Career Navigators encompass a holistic approach to coaching:

- 1) Knowledge of LMI, industries & jobs, and occupational demand
- 2) Knowledge of postsecondary pathways (adult education, noncredit, credit)
- 3) Knowledge of WIOA wrap-around supports (co-enrollment requirements)
- 4) Application of human-centered design (rural, adult context)

Co-enrollment with WIOA, Title II/Adult Education, and Postsecondary engages a comprehensive model to support rural learner success!

Dimensions of Good Jobs Initiative





Thank You!