

North Dakota Behavioral Health Workforce Summit

Strategic Planning Cheat Sheet

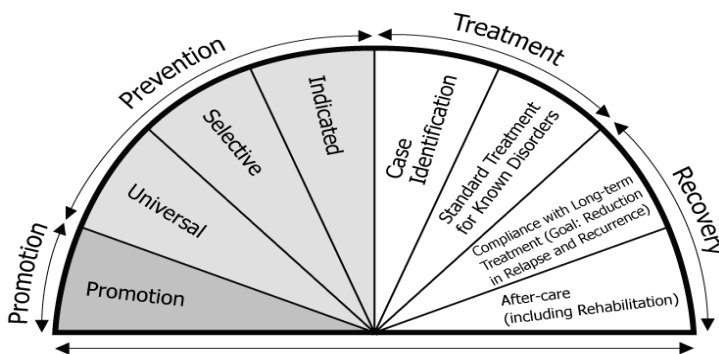
[\(https://www.wiche.edu/policy-research/data-resources/north-dakota-behavioral-health-materials/\)](https://www.wiche.edu/policy-research/data-resources/north-dakota-behavioral-health-materials/)



Strategic Planning Considerations

- Logic model concepts
- “What, Why, Who, When, How”
- Who’s in the room, who’s not in the room
- Honest, focused, realistic conversation
- “Systems thinking”

**Plymouth State University
BHWET 2017
Logic Model**



FUNDING

WORKFORCE

BEST PRACTICE

Other Planning Considerations

- East and west
- Rural and urban and tribal
- Mental health and substance abuse/addiction
- Levels of care and continuum of care
- Age
- Credentialed/licensed and certified/trained
- Private and public employers
- Funding source(s): federal, state, local, private
- Short-/medium-/long-term



Western Interstate Commission for Higher Education – Behavioral Health Program

3035 Center Green Drive Suite 200 Boulder, CO 80301-2204 303.541.0200 (ph) 303.541.0291 (fax)

Collaboration across the West – Since 1955

Issues

- Primary/secondary students
Funding
Career development
Career satisfaction
Competition
Internship and supervisory costs
Loan repayment
Data
Occupational licensing boards capacity and coordination
Scope of practice
Executive/legislative, statewide, state-to-local, local-to-local cooperation and coordination

Initiatives

Horizontal lines for writing initiatives.

Ideas

Horizontal lines for writing ideas.

Draft System-Level Recommendations

- 1. Create a collaborative task force...
a. Oversee and implement a state-level behavioral health workforce strategic plan;
b. Coordinate, integrate, and communicate behavioral health workforce-related initiatives and efforts, including strategic planning at the regional and local levels; and,
c. Evaluate, and be accountable for, strategic plan outcomes.
1.1 Establish as time-limited.
1.2 Conduct a network mapping exercise to identify existing resources (human, financial, infrastructure) and any gaps.
1.3 Sufficiently support the collaborative effort, especially with appropriate staffing levels.
2. Identify and coordinate and/or integrate workforce relevant data collection, reporting, and analysis.
3. Review and assess the full costs to agencies and providers to implement strategic workforce initiatives.

www.wiche.edu/behavioralhealth

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