

Western Academic Leadership Forum

Inclusive Campus Culture

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From Safe Spaces to Brave Spaces

There are no safe spaces – as such, we will work together to create a brave space where we speak honestly and openly with the understanding that our words and beliefs will have an impact, yet we will work to call each other in with accountability and not disposability; this is often how we grow.



We will make a purposeful, intentional effort to engage in a reflective process about power, privilege, and oppression and the ways in which it impacts our personal and professional lives, as well as the lives of the folks we work with.

Challenges Facing the Classroom

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- 1. Create Sense of Belonging
 - 2. Visible & Invisible Intersecting Identities
 - 3. Increased Community, Political, Familial Stressors
 - 4. Campus Climate Impacts Retention
 - 5. Shifting Institutional Measurements

Call To Action

Utilizing Models for Inclusive Dialogue and Critical Conversations

Creating Brave Spaces

Developing Resources, Training and Skills for Faculty and Staff

Make a Commitment Institutionally and Personally

Building Partnerships for Inclusiveness for Staff and Faculty

Administration, Faculty & Staff Ownership

What Gets In The Way?

