

Western Academic Leadership Academy



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July 19-21, 2017
Boulder, Colorado

Final Program

Western
Academic
Leadership
Forum



The Western Academic Leadership Academy's intensive, two-and-a-half day professional development seminar kicks off a year-long process of building the leadership skills and functional knowledge of academic leaders aspiring to become chief academic officers in the West's postsecondary four-year sector.

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The Western Academic Leadership Academy (the Academy) provides a strong foundation for understanding the broader context in which a chief academic officer and an institution operate, including the intersection with governing boards and external communities. The Academy offers a particular focus on the development of practical skills within academic affairs, fiscal affairs, student affairs, and external relationships.

The program for the Academy's summer seminar, filled with small group discussion, addresses the context of academic leadership, the development of academic goals and priorities, and specific skill sets that are required of chief academic officers. This summer event is followed by opportunities for cohort members to meet with a faculty mentor as well as their cohort colleagues at national meetings or electronically throughout the year for individual consultation about career paths. The Academy culminates in a session at the Western Academic Leadership Forum annual meeting the following spring.

The Academy is sponsored by the Western Academic Leadership Forum (Forum), whose members are the chief academic leaders of the four-year institutions and associated system and state agencies in the 16-member state and U.S. Pacific Territories region of the Western Interstate Commission for Higher Education (WICHE).

Schedule

Wednesday, July 19, 2017

8:30 - 9:00 am	Introductions and Goals for the Day Sona Andrews, Academy program and mentoring coordinator
9:00 - 10:30 am	Role of the Provost: How It Differs from Other Academic Leadership Roles <i>All-Faculty Discussion:</i> Sona Andrews, provost and vice president for academic affairs, Portland State University Renny Christopher, vice chancellor for academic affairs, Washington State University - Vancouver Sam Gingerich, provost, University of Alaska Anchorage Jim Moran, provost and vice president for academic affairs, University of South Dakota Laura Woodworth-Ney, executive vice president and provost, Idaho State University
10:30 - 10:45 am	Break
10:45 - 11:15 am	Small Group Reflection: Finding and Filling Gaps in Your Preparation Sona Andrews
11:15 am - 12:15 pm	The Importance of Building Coalitions: Presidential and Cabinet Relations Sam Gingerich; Laura Woodworth-Ney
12:15 - 1:15 pm	Lunch
1:15 - 2:30 pm	Understanding Governance and Unions in Successful Faculty Relations and Policy Development Sona Andrews; Laura Woodworth-Ney

2:30 - 3:45 pm	External Relations: Boards, System Office, and Legislature Sam Gingerich; Jim Moran; Joe Garcia
3:45 - 4:00 pm	Break
4:00 - 4:45 pm	Your Pathway: Thinking, Planning, Acting Renny Christopher
4:45 - 5:15 pm	Small Group Reflection: Pathways – Where Are You Going? Renny Christopher
5:15 - 5:30 pm	Wrap-up and Adjourn Sona Andrews
6:30 pm	Group Dinner

Thursday, July 20, 2017

9:00 - 9:15 am	Reflections and Goals for the Day Sona Andrews
9:15 - 10:15 am	Advancement and Foundation Boards Keith Mahlum
10:15 - 10:45 am	Small Group Reflection: Are You a Fundraiser? Could You Be? Does a Provost Need to Be? Keith Mahlum
10:45 - 11:00 am	Break
11:00 am - Noon	Policy: Budget, Finance, and Funding Formulas Stacy Pearson
Noon - 1:15 pm	Lunch
1:15 - 2:30 pm	The Provost and Student Success: Improving Student Outcomes Through Actionable Data Renny Christopher; Jim Moran; Sue Rosser
2:30 - 2:45 pm	Break
2:45 - 3:45 pm	Managing and/or Collaborating: Student Affairs; Institutional Research; Enrollment Management; Etc. Sue Rosser; Laura Woodworth-Ney
3:45 - 4:45 pm	Unifying the Academic Vision: Strategic Planning Sona Andrews; Sam Gingerich; Jim Moran
Dinner on your own	

Friday, July 21, 2017

9:00 - 9:15 am	Reflections and Goals for the Day Sona Andrews
9:15 - 10:30 am	Promoting Diversity and Inclusion Renny Christopher; Carmen Suarez
10:30 - 10:45 am	Break

10:45 - 11:15 am

Small Group Reflection: Sharing Perspectives on Diversity and Inclusion

Renny Christopher

11:15 - 11:45 am

Small Group Reflection: Making Use of the Year to Come

Laura Woodworth-Ney

11:45 - Noon

Adjourn. Box lunch to go.

Academy Faculty



Sona Karentz Andrews is the provost and vice president for academic affairs at Portland State University (PSU), an urban research university with a diverse enrollment of approximately 28,000 students. Andrews completed her B.A. in geography from Worcester State College in Massachusetts and her Master's and Ph.D. in geography from Arizona State University. As well as at PSU, Andrews has held faculty positions at the University of Minnesota-Twin Cities, University of Wisconsin-Milwaukee, and Boise State University. She has held leadership positions in the provost office at the University of Wisconsin-Milwaukee; as provost and vice president for academic affairs at Boise State University; and as vice chancellor for academic strategies for the Oregon University System. She has also been an American Council on Education Fellow.



Renny Christopher is vice chancellor of academic affairs at Washington State University Vancouver. She was previously associate provost at California State University Channel Islands. She holds a B.A. in English from Mills College, a master's in linguistics from San Jose State University, and a Ph.D. in literature from the University of California Santa Cruz. Before she earned her Ph.D., she worked as a printing press operator, typesetter, carpenter and horse wrangler. Her teaching and research interests focus on issues of race, class, and gender in U.S. literature and culture. She was a Fulbright Senior Scholar in Barcelona, Spain, in 2000.



Samuel (Sam) Gingerich is provost and executive vice chancellor at the University of Alaska Anchorage where he oversees the academic enterprise and several related units of the university. Prior to this, he served as the system vice president for academic affairs for the South Dakota Board of Regents, as provost at Mississippi University for Women, as interim president and as provost at Mesa State College (Colorado Mesa University) and as a faculty member and administrator at Northern State University (SD). Gingerich holds three degrees in chemistry: a Ph.D. from Montana State University, an M.S. from Cornell University, and a B.A. from Goshen College (IN).



Jim Moran joined the University of South Dakota as provost and vice president for academic affairs in July 2014. Moran previously was interim president of Edinboro University in Pennsylvania, vice chancellor for academic and student affairs for the Pennsylvania State System of Higher Education and assistant vice president in the University of Tennessee System Office. At Tennessee, he was dean of the College of Human Ecology and vice president for the Research Corporation. He also served as department head at Oklahoma State University and faculty at Virginia Tech and the University of Oklahoma. Moran received B.A. from Duke, M.S. from the University of Oklahoma and a PhD from Oklahoma State in Child and Family Studies.



Sue Rosser has served as the special advisor for research development and external partnerships for the California State University System since September 2016. Previously, she was provost at San Francisco State University and dean of the liberal arts college at Georgia Institute of Technology. There she held the endowed Ivan Allen dean's chair of Liberal Arts and Technology. She is the author of 14 books and over 130 journal articles on theoretical and applied aspects of women, science, health and technology. Rosser received her B.A., M.S. and Ph.D. in Zoology from the University of Wisconsin-Madison.



Laura Woodworth-Ney was named Idaho State University's executive vice president and provost August 14, 2016. Previously, she served as the provost and vice president for academic affairs and as ISU's associate vice president for academic affairs for three years before that. Woodworth-Ney's former administrative appointments at ISU include chair of the department of history and co-director of women studies. She also served on the ISU faculty senate, both as a senator and as an elected member of the faculty senate executive committee. Woodworth-Ney, who has been at ISU since 1999, has authored more than 30 articles, book reviews, and scholarly essays, as well as three books (several co-authored). Woodworth-Ney earned a bachelor degree in English from the University of Idaho, and a Ph.D. in American history and public history from Washington State University.

Guest Speakers



Joe Garcia was appointed president of WICHE in June 2016. He served as the Lt. Governor of Colorado and as the executive director of the Colorado Department of Higher Education, beginning in 2011. He had previously served on the WICHE Commission for nine years, including serving as its chair in 2011. During his time as Lt. Governor and as the SHEEO for Colorado, Garcia focused on increasing equity in outcomes for all students, particularly those from low income backgrounds and communities of color. Prior to being elected Lt. Governor, Garcia served as president of Colorado State University-Pueblo, which was named the Outstanding Member Institution by the Hispanic Association of Colleges and Universities during his tenure. He also served as president of Colorado's second largest community college, Pikes Peak Community College, where he was twice named President of the Year by the State Student Advisory Council. His previous public service positions included serving as a member of the Cabinet of Gov. Roy Romer and as a White House appointee under President Bill Clinton at the Department of Housing and Urban Development. He also was employed in the private practice of law for 10 years at the law firm of Holme Roberts & Owen, where he became the first Hispanic partner in the 100 year history of the firm. Garcia earned his B.S. in Business at the University of Colorado Boulder and his J.D. from Harvard Law School.



Keith Mahlum has served as the vice president for development for the South Dakota State University Foundation since 2008. In 2013, the Foundation/SDSU successfully completed a comprehensive campaign totaling more than \$255 million. Mahlum previously served as Associate Athletic Director for the Jackrabbits. He earned his Bachelor of Science degree in health, physical education and recreation/sports management from the University of Wisconsin-Lacrosse in 1991. He earned his Master's Degree in health, physical education and recreation/athletic administration from SDSU in 1993.



Stacy Pearson (MPA, CPA) is Washington State University's vice president for finance and administration. She is responsible for the coordination of financial and administrative operations, business services, financial reporting, treasury, real estate, contracting, tax and regulatory compliance, facilities services and campus master planning, public safety, environmental health and safety and risk management. Prior to coming to WSU, Pearson served as Boise State University's vice president for finance and administration. Pearson holds a B.A. in business administration from the University of Idaho and a master of public administration from Boise State University.



Carmen Suarez is the vice president for global diversity and inclusion at Portland State University, beginning her tenure September 8, 2015. Prior to this position, she was the founding chief diversity officer of the University of Idaho. She leads various diversity education and learning offerings including bias prevention, sexual harassment prevention, cultural competence, responsiveness and literacy, student of color higher education access, understanding diversity, equity and inclusion, managing diversity, Latino and African American relations, gender communications, career development, hiring practices and faculty/staff professional development training programs. She has a B.A. and M.A. in history and a Ph.D. in higher education administration.

2017 Cohort



Karen Appleby currently serves as the interim dean of the college of education at Idaho State University. In her position, she advances and promotes the mission of the College, which is to prepare highly qualified, reflective, professional educators to teach across the lifespan from early childhood to career and technical education. Appleby received her B.A. from Hanover College (IN) in English, her M.S. in human performance and sports studies from the University of Tennessee – Knoxville, and her Ph.D. in education with a specialization in sport psychology from the University of Tennessee -Knoxville.



Alexandra Fitts is vice provost, dean of general studies, and accreditation liaison officer at the University of Alaska Fairbanks. Fitts joined the University of Alaska Fairbanks faculty in 1995 and served as chair of the department of foreign languages and as coordinator of the women's and gender studies program. She works with university assessment, supervises the academic advising center, student support services and upward bound (TRIO) programs, undergraduate research and scholarly activity, and the honors program. She completed her B.A. in political science at Furman University (SC), her M.A. in Spanish at Bowling Green State University (OH), and her Ph.D. in romance studies at Duke University (NC).



Elizabeth McKay Freeburg is the assistant provost at University of South Dakota (USD). Freeburg is responsible for curriculum development including publication of the online catalogs, USD curriculum liaison to the South Dakota Board of Regents, lead academic coordinator to satellite campus, and designee on academic student issues. Previously, Freeburg was the director of graduate education, the graduate director for the master of arts in interdisciplinary studies program, and faculty in health sciences. Freeburg received a B.S. from University of Notre Dame (IN), M.A. and Ed.S. from USD, and a Ph.D. from USD, Sanford School of Medicine in basic biomedical sciences.



Deb Hedeem assumed the role of provost and vice chancellor for academic affairs at The University of Montana Western in July 2016. Previously, she was at Idaho State University where she most recently served as dean of the college of education. Her publications focus on positive behavior supports and educational strategies for students with autism. She has given over 175 international, national and state presentations. Hedeem earned a Ph.D. in special education from Syracuse University (NY), a M. Ed. from Lesley University (MA), and a B.S. in special education and Spanish from St. Cloud State University (MN).



Jody Hironaka-Juteau serves as dean of the college of health and human services at Fresno State (CA). She oversees a diverse college that has over 4,800 students at the undergraduate, graduate and doctoral level from seven academic majors, as well as 280 faculty and staff members and six research centers and institutes. Appointed dean in April 2015, she previously served as interim and associate dean. She has been a professor in recreation administration since 1999 and served as chair from 2007 to 2010. Hironaka-Juteau received her Ed.D. in educational leadership and change from the Fielding Graduate University (CA), and M.A. in education and B.S. in recreation administration from Fresno State.



Ben Jones has served as dean of the college of arts and sciences at Dakota State University (SD) since July of 2013. He provides leadership for over 50 fulltime faculty and staff offering 10 bachelor's degrees, several minors, and for the majority of the university's general education courses. He is a historian and author of Eisenhower's Guerrillas: The Jedburghs, the Maquis, and the Liberation of France (OUP, 2016) and has published work on the war in Afghanistan. He received his Ph.D. in modern European history from the University of Kansas, M.A. in military history from the University of Nebraska-Lincoln, and B.A. in history from South Dakota State University.



Andrew Kersten is the dean of the college of letters, arts, and social sciences at the University of Idaho. Previously, he was a faculty member, department chair, and associate provost at the University of Wisconsin-Green Bay. He also teaches and writes about American history. His books include biographies of labor and civil rights leader A. Philip Randolph and of the famous defense lawyer Clarence Darrow. His other professional passions include public history, international education, inclusive excellence, and innovative curricula. Kersten is a graduate of the University of Wisconsin-Madison (B.A. History) and the University of Cincinnati (M.A. and Ph.D. U.S. History).



Robert Knight has served as dean of the College of Humanities and Fine Arts at California State University since 2013. He provides administrative oversight to seven departments, the Janet Turner Print Museum, and the North State Symphony. Previously, he served as interim associate vice chancellor for undergraduate education at the University of Wisconsin – Eau Claire and has been a professor of music, department chair, and worked with community arts organizations in both Wisconsin and California. Knight received his B.Mus.Ed. from Illinois State University, M.M. from Indiana University, and D.M. from Northwestern University.



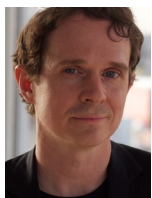
Paul Layer has served as dean of the college of natural science and mathematics at the University of Alaska Fairbanks (UAF) since 2009. He is also professor of geophysics in the geophysical institute and the department of geology and geophysics where he established the UAF ⁴⁰Ar/³⁹Ar Geochronology Laboratory which specializes in geochronologic research applying single-crystal and small-sample dating methods to geologic problems in Alaska and elsewhere. Layer served as department chair and as president of the UAF faculty senate. He received his B.S. in geology from Michigan State University and an M.S. and Ph.D. in geophysics from Stanford University.



Ilse-Mari Lee serves as the dean of the honors college at Montana State University. She was appointed as the director of the honors program in 2009 and led the transition to an honors college in 2013. A dedicated teacher, composer and concert cellist, Ilse-Mari is the recipient of the President's Excellence in Teaching Award as well as the Wiley Award for Meritorious Research. She holds a B. Mus. from the University of the Witwatersrand in South Africa, master's degrees in cello performance and in theory and composition from Northern Illinois University and a D.M.A from the University of Arizona.



Joelle Lien has served as associate vice president of academic affairs and graduate studies director at Northern State University (SD) since 2015. She assists the provost in supervising academic programs and institutional research/assessment, and she oversees and ensures compliance with regional accreditation criteria and processes. Previously, an associate professor of music education at the University of Utah, she also served as associate dean of arts education and community engagement in the college of fine arts. Lien holds doctor of musical arts and master of music degrees from Arizona State University and a bachelor of music education from South Dakota State University.



Gregory Robinson is the interim vice provost at Nevada State College (NSC). He is responsible for several units on campus, including the writing center, the CTLE, the Nepantla Summer Bridge program, and TRIO-SSS. He is also leading several initiatives, including rebuilding NSC's first-year-experience program, leading two summer teaching institutes, and improving NSC's articulation agreements with other colleges. Previously, he served as chair of the humanities department and an associate professor of English. Robinson completed a B.A. and M.A. in English from SUNY Fredonia (NY), an MLIS from Louisiana State, and a Ph.D. in English from the University of Nevada Las Vegas.

About the Western Academic Leadership Forum

The **Western Academic Leadership Forum** (Forum), founded by WICHE, provides a unique venue where the West's top academic leaders share perspectives on current issues to help inform their future decision making and leadership. Through the Forum, colleagues share the lessons they've learned from tackling challenges, and provide advice and assistance to one another based on their special expertise. They engage in planning and developing innovative regional initiatives addressing common concerns and together help build a stronger future for higher education in the West. The official representatives of the Forum's members are the chief academic leaders at the four-year institutions and their related system and state agencies in the WICHE region.

www.wiche.edu/Forum.



About the Western Interstate Commission for Higher Education

The **Western Interstate Commission for Higher Education** works collaboratively to expand educational access and excellence for all citizens of the West. By promoting innovation, cooperation, resource sharing, and sound public policy among states and institutions, WICHE strengthens higher education's contributions to the region's social, economic, and civic life. WICHE's 16 members include 15 states: Alaska, Arizona, California, Colorado, Hawai'i, Idaho, Montana, Nevada, New Mexico, North Dakota, Oregon, South Dakota, Utah, Washington, Wyoming, as well as the Commonwealth of the Northern Mariana Islands (the first of the U.S. Pacific territories and freely associated states to participate). www.wiche.edu.





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