Goal 2025:

To increase the proportion of Americans with high-quality postsecondary credentials to 60 percent by the year 2025.
Those with Bachelor's degree or better gained 187,000 jobs in the recession.

People with Bachelor's degree or better gained 2 million jobs in recovery.

People with Associate's degree or some college education gained 1.6 million jobs in recovery.

People with high school degree or less lost 1.75 million jobs in recession.

Those with high school degree or less lost 5.6 million jobs altogether in recession.

People with high school degree or less lost 230,000 jobs by February 2012 in recovery.
The Attainment Gap

Projected 2025 U.S. population 25 to 64  
Total credentials needed to reach 60%  

Current degrees (2 and 4 year) still in workforce in 2025  
Degrees by 2025 from immigration of college graduates  

New credentials needed by 2025  
Degrees produced by 2025 at current rates  

Additional credentials needed by 2025
Roadmap to the Goal

High school graduation and college participation rates 3,631,000
Public college completion rates 5,314,629
Adults, first-time in college 1,531,371
Degree completion by returning adults 3,620,978
High-value certificates 10,310,000

Additional credentials produced by 2025 24,407,978
Attainment is increasing, but not for all

<table>
<thead>
<tr>
<th></th>
<th>30+</th>
<th>25-29</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian Americans</td>
<td>54.2%</td>
<td>65.6%</td>
</tr>
<tr>
<td>Whites</td>
<td>38.5%</td>
<td>44.9%</td>
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<tr>
<td>African American</td>
<td>25.0%</td>
<td>24.7%</td>
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<tr>
<td>Hispanics</td>
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<tr>
<td>American Indians</td>
<td>21.6%</td>
<td>16.9%</td>
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</tbody>
</table>

Source: *Minorities in Higher Education 2011, ACE*
Lumina’s state policy agenda

Assure quality of student outcomes in completion and learning

Align investments with state priorities and student needs

Create smarter pathways for students